

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

Minutes of the Meeting held on February 16, 2012  
At 160 N. LaSalle Street, Suite N-400, Chicago, Illinois

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

Chairman Lynne Sered, Board Members Ronald Ettinger, Gilbert O'Brien and Michael Prueter; Executive Director Victor Blackwell; General Counsel Helen Higgins; staff members Colleen Harvey, Ellen Strizak and Susan Willenborg; contract employee Brandon Baseman; extern Amanda Garlock; and observer Bob Shaevel were present. Observer Kim Trader participated via telephone conference call from the Board's Springfield office. Board Member Michael Smith also, with prior approval, participated via telephone conference call.

**III. APPROVAL OF MINUTES OF MEETING HELD JANUARY 19**

Chairman Sered called for approval of the minutes of the January 19, 2012 meeting. Member Ettinger moved to approve the minutes of the January 19, 2012 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. BOARD ACTIONS**

1. **Quincy Public School District #172/Quincy Federation of Teachers, Local #809**  
**Case No. 2010-CA-0001-S**

Chairman Sered called the case. This case had been removed to the Board by the Chief Administrative Law Judge because there were no determinative issues of fact. Associate General Counsel Ellen Strizak and General Counsel Helen Higgins reviewed the issues presented by the case. After discussion, the Board directed that a draft Opinion and Order determining that no unfair labor practice had occurred and a draft dissent be prepared.

2. **Cook County College Teachers Union, Local 1600/Finley**  
**Case No. 2010-CB-0009-C**

Chairman Sered called the case. General Counsel Helen Higgins presented a memorandum that extern Anne Reed had prepared recommending that the Board affirm the Executive Director's Recommended Decision and Order dismissing the unfair labor practice charge. After discussion, the Board directed that an Opinion and Order be drafted affirming the Executive Director's Recommended Decision and Order.

3. **Rock Falls Elementary SD 13/Rock Falls Elem. Support Staff Ass'n, IEA-NEA**  
**Case No. 2012-UC-0007-C**

District 300 Educational Services Personnel Ass'n, IEA-NEA/Hahn  
Case No. 2011-CB-0027-C

University Professionals of Illinois, Local 4100/Edwards  
Case No. 2011-CB-0024-C

Chicago Board of Education/Ratliff  
Case No. 2011-CA-0060-C  
Chicago Teachers Union/Ratliff  
Case No. 2011-CB-0015-C

Chicago Board of Education/Maali  
Case No. 2010-CA-0140-C

Chicago Board of Education/Pitts-Holman,  
Case No. 2011-CA-0085-C

Chicago Board of Education/Blackwell  
Case No. 2010-CA-0119-C

Chairman Lynne Sered called the cases. These were unappealed Executive Director's and Administrative Law Judge's Recommended Decisions and Orders. General Counsel Helen Higgins presented the cases. Chairman Sered called for a motion for the Board to decide not to take up these cases on its own motion and to issue final orders. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted 4-1, by a voice vote, not to take up any of these cases on its own motion and to issue final orders. Chairman Sered dissented in Chicago Board of Education/Ratliff, Case No. 2011-CA-0060-C; and Chicago Board of Education/Pitts-Holman, Case No. 2011-CA-0085-C.

**V. BUDGET AND FISCAL**

Executive Director Victor Blackwell and Chairman Lynne Sered presented an update on budget and fiscal matters, which included a discussion of FY 2012 expenditures and the FY 2013 budget.

**VI. CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report.

**VII. STRIKE REPORT**

Executive Director Victor Blackwell presented a strike report update.

**VIII. LEGISLATIVE UPDATE**

Staff member Colleen Harvey and General Counsel Helen Higgins presented a legislative update.

**IX. OPEN MEETINGS ACT TRAINING**

Chairman Sered informed the Board Members that they would need to participate in additional training concerning the Open Meetings Act. Chairman Sered noted that an addendum to the employee handbook concerning Board Members and Board meetings had been sent to the Board Members. Chairman Sered called for a motion to approve the addendum. Member Prueter so moved, and Member Ettinger seconded the motion. The Board approved the motion unanimously, by a voice vote.

**X. LITIGATION UPDATE**

General Counsel Helen Higgins presented a litigation update.

**XI. PIPER LECTURE**

Chairman Sered noted that the Piper Lecture would be held at Chicago Kent Law School on March 6, 2012.

**XII. BOARD MEETING LOCATIONS**

Chairman Sered noted that the March Board meeting was scheduled to be held in Springfield, Illinois. After discussion, the Board decided to move the March Board meeting to Chicago. The Board also decided to move the May Board meeting to Springfield.

**XIII. RULES OVERVIEW**

Associate General Counsel Susan Willenborg presented an overview of the rule-making process.

**XIV. CLOSED SESSION**

Chairman Lynne Sered called for a motion for the Board to go into closed session to discuss personnel and litigation matters pursuant to the Illinois Open Meetings Act, 5 ILCS 120/2(c)(1) and (11). The motion was made and seconded unanimously to go into closed session, by a voice vote.

**XV. ADJOURNMENT**

Upon the Board's return from closed session, Chairman Sered called for a motion to adjourn the meeting. The motion was made and seconded. The Board unanimously approved the motion to adjourn, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS  
EDUCATIONAL LABOR RELATIONS BOARD THIS 15th DAY OF MARCH 2012.**